



PEBBLE BEACH RESORTS®

The Pebble Beach Company is looking for passionate turf students/graduates to fill the roles of Golf Course Maintenance Intern. We have multiple positions available across our resort courses. Some previous maintenance experience is preferred, but not necessary. Applicants must possess a willingness to work, with an interest and belief in learning the industry from a hands-in-the-dirt perspective.

The Intern positions will be involved in all aspects of golf course maintenance. This is not a management position. However, proven ability and a strong work ethic will be rewarded with increasing levels of involvement. This includes responsibilities such as leading crews, irrigation install and troubleshooting, chemical application/calibration, and review of course budgeting and long term planning. Typical internships are 3 or 6 months, but we are flexible with start and end dates depending on school schedule, availability etc. Any interested party is encouraged to apply. These positions have served as an excellent steppingstone for those seeking to be an assistant superintendent in the near future. 9 of the 12 Managers currently employed in the golf maintenance division at Pebble Beach Company started as interns or AIT's at one of our courses.

What Can You as a Student/Recent Graduate Expect?

- Full exposure to all aspects of golf course maintenance
- Opportunities to work with one the leading independent turfgrass research scientists in the world, Mark Mahady. Dr. Mahady performs numerous trials for the largest chemical companies in the industry right here at the Links at Spanish Bay. Currently we are in the midst of a comprehensive nematode trial as well as a native grass trial.
- Tournament experience will be plentiful. All of the Pebble Beach Company courses host numerous tournaments throughout the year, most notably the AT&T Pro-Am in February, The Pure Insurance Championship in September, and the Pebble Beach Invitational in November- all PGA tour events.
- Networking with fellow interns, assistants and superintendents across the Monterey Peninsula, a golf mecca like no other.

- *Subsidized housing is available on-site for \$300/month. The Intern Cottage is located directly behind the 18th green at Pebble Beach Golf Links.*
- *Enjoy numerous iconic attractions around Central California, including Big Sur, Santa Cruz and Carmel by The Sea. We'll make sure you get the time off to take advantage of the incredible things to do in this area while you're here.*
- *Exposure to \$3M+ of annual capital projects, including the rebuilding of select greens to USGA specifications at Pebble Beach and Spyglass Hill*
- *Opportunity for exposure to the design and planning phase of a complete Gil Hanse re-design of The Links at Spanish Bay. Construction set for April 2026.*

Educational Requirements

- *None, but those working towards a degree in turf are preferred.*

Experience Requirements

- *None, but some experience is beneficial as it allows us to spend less time getting you up to speed on the basics*

Job Benefits

- *Subsidized Housing (\$300/Month Fee Covers monthly cleaning+ utilities)*
- *Uniforms, jackets, hoodies, hats + boots provided*
- *Golf at all 5 courses available*
- *Breakfast & Lunch are provided*

Date Job is Available

- *Flexible with start and end dates*

Salary

- *\$17.50/hr + opportunities for overtime if desired*

Job Application Instructions

- *Email Resume and Cover letter to:
Pete Bachman
Assistant Director, Agronomy
Pebble Beach Company
bachmanp@pebblebeach.com*

